

Sustainability Policy

EightPointTwo recognizes that businesses can have a negative impact on the environment. EightPointTwo is committed to finding ways in which they can reduce the impact of their work both in the office and when out on events.

Our aims are:

- Being a responsible employer, for example, paying a Living Wage, paying staff promptly and at a level that reflects their qualifications.
- Providing best value to the groups that we work with.
- Ethical procurement and commitment to both our local economy and to working with suppliers whose vision and values are aligned with our own.
- Reviewing regularly to facilitate continuous improvement as well as setting sustainability goals.



It is EightPointTwo's policy to:

On events:

- Encourage all instructors and participants to car share or take public transport when travelling to an event.
- Be mindful of local communities by minimising noise when starting an event very early or finishing very late.
- Use local suppliers for food, drink and accommodation.
- Encourage suppliers to donate leftover food at the end of the event.
- Reduce the use of paper by emailing all instructions / policies before the event.
- Eliminating single-use plastics by not providing cups when supplying water on events and encouraging all participants and instructors to bring their own reusable water container.
- Leave no trace when out on the hills by encouraging all instructors not to drop litter and closing all gates behind walkers.
- Encourage all instructors to remove any litter found on the hills to protect the environment.
- Encourage all participants to keep to marked paths to reduce erosion and protect local wildlife.
- Organise onsite recycling and waste management at all Event HQ's.
- All contractors procured are expected to reduce their environmental impact wherever possible such as in energy use, water use and waste reduction.

In the office:

- Use coffee cups that can be washed and reused instead of paper cups.
- Avoid unnecessary travel by making use of instant messaging, video and audio conferencing, telephone and email.
- Avoid the use of paper wherever possible. For example, sending invoices and quotes via email as PDF files.
- Recycling equipment that is no longer of use to the company. For example, giving away items such as computers and printers that we no longer use.
- Recycling and separation of office waste including glass, plastics, paper and food waste.
- Keep energy usage low. For example, making use of low energy light bulbs throughout, turning off lights when leaving a room that isn't being used and ensuring that computers are shut down at the end of the day.
- Purchase energy from accredited green suppliers.
- Keep water usage low. For example, installing low flush toilets, not over filling kettles etc.
- Reuse wastepaper from printers where possible, making use of the blank side for notes etc.
- Purchase products made with recycled paper. For example, printer paper and ink cartridges.
- Purchase products with a lower environmental impact. For example, environmentally safe soaps and detergents.